



To: Distribution

From: Human Resources

Date: February 4, 2022

Job Opportunity: Embalmer

Position Summary: Professional Services is looking for a proficient Embalmer to answer heavy phone traffic, embalm human remains, assist in dressing, cosmetizing and casketing remains, making removals from places of death, maintaining a neat and clean work environment and other duties as assigned.

Essential Job Functions: Must be able to perform the essential functions of the job with or without reasonable accommodations.

- Embalm human remains following mortuary standard preservation.
- Professionally and courteously answer our heavy phone traffic.
- Continuously put our mission, vision and values into practice.
- Maintain positive, respectful and professional working relationships with co-workers, cross-functional departments and all Rose Hills associates.
- Maintain a respectful work environment and positive working relationships with our third party removal companies, Hospital, Convalescent staff & Coroners Offices.
- Demonstrate willingness to help others.
- Complete death calls and perform removals from places of death.
- Strictly adhere to our attendance policy.
- Carry out all responsibilities following our company policies, procedures, rules, and controls.
- Abide by our company dress code and any department requests regarding work attire.
- Adhere to safety rules and funeral service industry regulations.
- Promptly report unsafe practices to management.
- Keep management promptly and fully informed of all issues, matters of significance, and take prompt corrective action where necessary.
- Perform other duties as assigned or directed by management.
- Prepare human remains for viewing, burial and other final disposition.
- Ability to dress, cosmetize and casket human remains.
- Any other duties as assigned or directed by management.
- Abide by established company policies, procedures, and controls.
- Assist with and or moving supplies upstairs and maintaining supply levels.

Special Skills:

- Must have the ability to professionally, efficiently and accurately complete tasks in an environment where constant interruptions occur.
- Communicate persuasively with co-workers, management team and customers, to gain cooperation; use persistence, finesse, and tact.
- Anticipate the needs of our department and recommend solutions.

- Have good written and oral communication skills.
- Know how to prioritize.
- Be accessible and approachable.
- Be self-motivated and adaptable to change.
- Detail orientated.
- Understand the importance of continuous learning.
- MS Office Software: Outlook, Excel, Word, PowerPoint
- Be familiar with HMIS program

Specific Job Requirements:

- Must possess a valid Embalmer's license with the State of California.
- Must possess a valid California Driver's License
- Documentation of HBV vaccination record, agree to take HBV vaccination or sign a HBV informed consent/ refusal form

Physical Requirements:

Includes but not limited to standing for long periods of time, occasionally may lift weight of up to 50lbs. (Pre-employment physical will be administered). Must be able to work every day around human remains and be able to tolerate odors and fumes from both the human remains and chemicals (such as formaldehyde, embalming fluid, cauterizing chemicals, and body fluids); odors, fumes, and dusting powders may cause discomfort and/or irritation to eyes and respiratory passages. Must be able to lift, carry, push or pull up to twenty (20) to thirty (30) bodies/caskets per day, weighing from 70lbs to 300lbs into and out of refrigerated storage; must have good driving record and be able to drive Company vehicles as needed; must be able to physically and emotionally handle the requirements of constantly being around and moving human remains in a temperature controlled environment. Must constantly think about and comply with health and safety regulations, and practice good hygiene. Hazard exposure: to human diseases, chemicals, sharps, and occasional low-level radioactivity (resulting from medical tests on bodies).

Associates interested in this position, please apply to
Req.107669 Embalmer
 in the My Careers section of Workday.

Rose Hills is an Equal Opportunity Employer. The company's hiring procedures do not discriminate against any person on the basis of race, color, national origin, religion, ethnicity, age, sex, sexual-orientation, veteran's status or disability, or any other legally protected status.